

Membership

Membership is open to all black* workers of all grades employed throughout Leicestershire County Council.

Leicestershire County Council Black* Workers Group seeks to provide support to all its members regardless of their status as an employee. We encourage each person to participate at whatever level they find appropriate, as we need everyone to contribute, in order to achieve our aims and objectives.

ମି ଆପ ଆ ମାଡିନି ଆପନି ଭାଷାମା ସମଜ୍ଵାମା ଥିଓଡ଼ି ମଢ଼େ ଉଠିକ୍ଷଣା ଓଡ଼ି ନିଓ 0116 305 7066 ନଂନଂ ୧୨ ହିନ କଠିକ୍ଷି ଅନି ଅମି ଆପନି ମଢ଼େ କଠିକ୍ଷା ଉଠିକ୍ଷା.

ନିକର ଡ୍ରାଠୁଠି ଇସ ନାଟକାଠି ଠୁଠି ସମସ୍ତେ ହିକ ବ୍ରଷ୍ଟ ମଢ଼େ ଚାଠିଠି ଠି ଡ୍ରାଠି ବିକପା କଠିକ୍ଷି 0116 305 7066 ନିକର ଡ୍ରାଠି ଠିକ୍ଷି ଅଠି ଅଠି ଠିକ୍ଷି ଠିକ୍ଷି ମଢ଼େ ଠିକ୍ଷି ଠିକ୍ଷି ଠିକ୍ଷି ଠିକ୍ଷି ଠିକ୍ଷି.

ଏହି ତଥ୍ୟ ନିଜେର ଭାଷାୟ ବୁଝାବୁଝି ଆପନାର ଯଦି କୋନ ସାହାଯ୍ୟେର ଉଠିକ୍ଷା ହୁଏ, ତବେ 0116 305 7066 ଏହି ନଂନଂରେ ଫୋନ କଠିକ୍ଷି ଆମରା ଉଠିକ୍ଷା ବ୍ୟକ୍ତିର ବ୍ୟବସ୍ଥା କଠିକ୍ଷି.

假如閣下需要幫助，用你的語言去明白這些資訊，請致電 0116 305 7066，我們會安排有關人員為你提供幫助。

Jeżeli potrzebujesz pomocy w zrozumieniu tej informacji w Twoim języku, zadzwoń pod numer 0116 305 7066, a my Ci pomożemy.

*The term 'black' does not relate to skin colour but is the accepted terminology used to describe the visible minority of people of African, Caribbean and Asian origin who share the common experience of racism, inequality and discrimination.

If you require information contained in this leaflet in another version eg large print, Braille, tape or an alternative language please call 0116 305 7066, or email drawle@leics.gov.uk.



black
workers
group



The group offers support to black* and ethnic minority workers employed by the County Council. The group aims to make a positive contribution to the improvement of services to the communities we serve and the development of policy.



These take place once a month, between 2pm and 5pm on the third Tuesday of each month. It is a good idea to place these dates and times in your diaries for the complete year.

All black* workers regardless of grade or status can attend meetings. The group has the full support of Leicestershire County Council so you can attend depending on your work commitments. Line managers have been informed to support attendance taking into account the needs of the service.

Aims of the Leicestershire County Council Black* Workers Group

The group will be known as Leicestershire County Council Black* Workers Group.

1. The group will actively promote the Council's Equal Opportunities Policy, the Race Relations Act 1976 and the Race Relations (Amendment) Act 2000.

2. The group will give moral support to all black* staff that experience oppression and discrimination.
3. The group will offer help and guidance to individual black* staff. Support is also available to members for grievance and disciplinary matters.
4. The group will have a contributory and consultative role on the implementation and outcome of the policies and practices of their respective departments within the County Council as they affect service users and black* workers.
5. The group will actively promote issues which affect black* people to ensure they are properly addressed within all aspects of the County Council's work.
6. The group will seek representation on all relevant groups/bodies concerned with policy and practice within the County Council.
7. To continually evaluate the role and aims of the Black* Workers Group and the effectiveness of the group's existence.

Objectives of the Black* Workers Group

Leicestershire County Council's Black* Workers Group seeks to provide support to all its members regardless of their status as an employee. We encourage

each person to participate at whatever level they find appropriate, as we need this in order to achieve our objectives.

1. To challenge overt and covert racism within Leicestershire County Council.
2. To address issues raised by members and management which leads to positive changes to the County Council's approaches to employment and service delivery.
3. To provide a forum for black* workers to meet one another and support, advise and encourage one another.
4. To actively review Leicestershire County Council's policies, with a view to initiating change relating to service delivery. To also include recruitment, training and promotion of black* staff.
5. To provide opportunities for self-education and personal growth.
6. To develop broader links with other black* groups and agencies in order to strengthen our group and raise the profile of black* workers.

