

# welcome to the disabled workers group

at Leicestershire County Council

Find out more about us and what we do inside

## Why do we have a Disabled Workers Group?

- To promote disability equality
- To promote self-development and independence
- To encourage empowerment of disabled employees at the County Council
- To shape County Council policies in relation to employment and service delivery
- To change culture and eliminate discrimination



## Is it for me?

- The group is there for both disabled people and those working with disabled people
- Members have a variety of impairments including; mental health problems, learning disabilities / difficulties, hearing impairment, visual impairment, mobility difficulties
- The group will help you to build both confidence and friendships

For more details please go to our CIS homepage which can be found at [http://intranet.leics.gov.uk/disabled\\_workers\\_group.htm](http://intranet.leics.gov.uk/disabled_workers_group.htm)

## When and where do we meet?

- Meetings usually take place at least every 2 months
- Venues vary across the county
- The County Council supports attendance at the group, but line manager approval must be given



To see agendas and minutes please visit our intranet page [http://intranet.leics.gov.uk/disabled\\_workers\\_group.htm](http://intranet.leics.gov.uk/disabled_workers_group.htm)

- Every year in December we hold a conference which is usually held on the International Day of Disabled People



## What does the group do?

- Works with partner organisations
- Shares ideas and celebrates successes
- Discusses issues affecting service users and employees
- Promotes the work of the group to a wider audience
- Maintains close links with all County Council equality groups
- Aims to dispel assumptions about disability

## Support for the DWG meetings (provided upon request)

- We type what people are saying on a big screen. This is called 'Talk to Type'
- Parking
- Interpreters. For example, British Sign Language
- Loop system for those with hearing impairments

## Contact information

You can contact the DWG in the following ways:

Email us: [dwg@leics.gov.uk](mailto:dwg@leics.gov.uk) Call us: 0116 305 5870 Minicom: 0116 305 6048

Intranet page: [http://intranet.leics.gov.uk/disabled\\_workers\\_group.htm](http://intranet.leics.gov.uk/disabled_workers_group.htm)

The intranet page lists the chair, vice chair and other active officers

Internet web address: [http://www.leics.gov.uk/index/jobs/jobs\\_equalities/lcc\\_disabled\\_workers\\_group.htm](http://www.leics.gov.uk/index/jobs/jobs_equalities/lcc_disabled_workers_group.htm)

This leaflet is available in alternative formats upon request.