



Equality, Diversity & Stronger Communities Charter

- Promoting fairness and bringing people together

The County Council is committed to Leicestershire – to its people, places, communities and individuals. We want Leicestershire to be a place with a shared commitment to equality and where diversity is valued.

Through this Charter we pledge our commitment to embracing equality and to actively tackling discrimination in all its forms.

For further information contact
Equality and Diversity Team
Chief Executive's Department
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We will

- Promote and champion equality and diversity
- Treat everyone with dignity, respect and fairness
- Support our staff and service users from all backgrounds and meet their individual needs
- Create a workforce that is reflective of the local community and a workplace in which people feel comfortable and valued
- Acknowledge that people are different and have the right to express who they are without fear of negative attitudes
- Celebrate success and share the best way of doing things with our staff and the local community
- Promote stronger communities by using opportunities to bring people together
- Show zero tolerance towards bullying, harassment and inappropriate language and behaviour and encourage the reporting of all cases of discrimination
- Be ambitious about our equality and diversity goals and regularly measure progress

John Sinnott
Chief Executive of Leicestershire County Council

Cllr David Parsons
Leader of the Council and Conservative Group Leader

Cllr Mrs Lesley Pendleton
Cabinet Lead Member for Equalities

Cllr Simon Galton
Liberal Democrat Group Leader

Cllr Max Hunt
Labour Group Leader