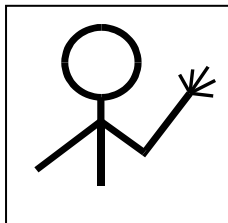




Leicestershire County Council

## Disabled Workers Group



Welcome to the County Council's Disabled Workers Group. The leaflet tells you about the work of the Group, when it meets and who to contact if you would like to join.

We have tried to make this leaflet as easy to understand as possible, but there are still some words in it that people might find difficult. The last page of this leaflet explains some of the words that people might find difficult. If a word is in **bold** this means it has been explained on the last page.

### What does the Disabled Workers Group do?

The Group is a meeting of disabled **employees** and people who are responsible for disability issues.

It has two parts:

#### Part One:

We look at ways in which the Council can help its disabled



employees to do their job and how we ensure they are not **discriminated** against. We help make sure that the people who work for us treat people equally.

Examples of issues that we have discussed are:

- A new telephone system
- Support workers
- Disabled parking
- An event for International Day of Disabled People
- Access to buildings
- Training
- Support for jobs



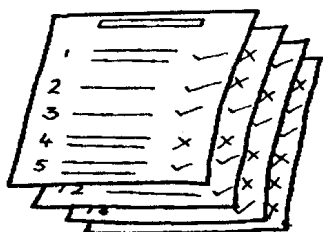
We try and support disabled employees who feel they are being **harassed** or have a **grievance**.



We discuss issues that can affect disabled people who use the council's **services** as we want to know what you think. This is called consultation. We want to make sure that our services meet different people's needs.



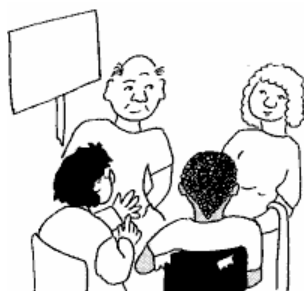
We share ideas and the things that have gone well with the organisations we work with and other organisations that provide services.



We look at how we are doing and whether we are making progress against a plan that has been agreed.

## Second Part:

This is just for disabled employees. It allows you to talk privately and share your experiences. It means you can talk about non work items as well.



## When do we meet?

We meet every two months on a Wednesday at County Hall.

If you would like to find out when and where the next meetings are going to be contact:

**Lesley Taylor on 01509 410600**

**email: [ltaylor@leics.gov.uk](mailto:ltaylor@leics.gov.uk)**

**Or contact**

**Jo Wileman on 0116 265 6066**

**email: [jwileman@leics.gov.uk](mailto:jwileman@leics.gov.uk)**

**fax 0116 265 6285**

**minicom 0116 265 6048**

Put the dates, time and room in your diary.

## What support is available to attend the Disabled Workers Group?

Below are some examples of support we can provide to help you attend the meeting:

- "Talk to Type" – we type what people are saying onto a big screen
- Interpreters
- Loop
- Minutes in different formats
- Disabled parking



The Disabled Workers Group is for all disabled employees. The Council fully supports employees who wish to attend and allows you the time to do so. If you would like to come along speak to your manager.



## **Words you might have found difficult**

|                      |  |
|----------------------|--|
| <b>Employees</b>     | People who work for the Council. Can also be known as 'staff'  |
| <b>Discriminated</b> | - Being stopped from doing something or not allowed to do something because of who you are   |
| <b>Harassed</b>      | - Being bullied or picked on because of who you are  |
| <b>Grievance</b>     | - You would like to complain about an issue that's happened at work  |
| <b>Services</b>      | - What we provide to the public. For example: education, environment and waste, leisure and tourism, roads and transport, social care. |